

## The Gym Group SASB Index, 2021

This is The Gym Group's (TGG) disclosure against the Sustainability Accounting Standards Board (SASB) Leisure Facilities Standards, and supports the disclosures made in the 2021 Annual Report.

Topic	Code	Category	Unit of measure	Accounting metric	Disclosure
Energy Management	SV-LF-130a.1	Quantitative	Gigajoules (GJ) Percentage (%)	(1) Total energy consumed (2) Percentage grid electricity (3) Percentage renewable	(1) 37,238,399 kWh (37.238399 GJ) (2) 100% (3) 96% <sup>2</sup>
Customer Safety	SV-LF-250a.1 <sup>1</sup>	Quantitative	Rate	(1) Fatality rate (2) Injury rate for customers	(1) 0 per million visits (2) 36 per million visits
	SV-LF-250a.2	Quantitative	Percentage (%)	(1) Percentage of facilities inspected for safety (2) Percentage of facilities that failed inspection	(1) 100% (2) 9%
Workforce Safety	SV-LF-320a.1	Quantitative	Rate	(1) Total recordable incident rate (TRIR) (2) Near miss frequency rate (NMFR) for: (a) permanent employees (b) seasonal employees	(1) 0.58 per 10,000 employees  (2a) 0.08 per 10,000 employees (2b) 0.0 per 10,000 employees

<sup>1</sup> Note to SV-LF-250a.1 – Disclosure shall include a description of serious incidents, outcomes, and corrective actions implemented in response.

<sup>2</sup> We are proud to have procured 100% renewable energy since October 2019 for all of our sites where we directly control the purchase of energy. In 2021, the renewable fuel mix of our power supplier is certified by EcoAct. We are not directly in control of 21 sites – amounting to approximately 4% of the total electricity consumption of The Gym Group.

Activity metric	Code	Category	Unit of measure	Disclosure
Attendance	SV-LF-000.A <sup>1</sup>	Quantitative	Number	32,858,089 visits to all The Gym Group gyms during 2021
Number of customer-days	SV-LF-000.B <sup>2</sup>	Quantitative	Number	1,576,815 <sup>1</sup>

<sup>1</sup> Note to SV-LF-000.B – Customer-days is the aggregate total amount of time customers spent visiting any leisure facility in the entity's portfolio, calculated as the sum of the visitation time of each customer. For facilities that sell day passes (e.g., amusement parks), but do not track entry and exit times, the hours of operation open to guests can be used for estimation. For facilities that sell single unit entry passes (e.g., movie theaters), the average visitation time can be used for estimation.

<sup>2</sup> This number is calculated as follows: 2,270,613,118 minutes were spent in our gyms across the approximately 33 million visits at an average time of 69.1 minutes per visit. This was converted into days by dividing 60 and 24.